



# Certificate of Completion

This Acknowledges That

**PREMILA WALNACE DIAS**

Completed the **Train The Trainer Programme** on  
**Prevention of Sexual Harassment at Workplace (POSH Act. 2013)**  
offered by **Protouch** (Certificate No. PRO/23/07/31/06)

And has earned 20 PDCs towards SHRM recertification. Activity ID: 23-SZSV9  
**Topics Covered: Diversity, Inclusion and POSH**

A handwritten signature in blue ink, reading "Aparna Sethi".

Signature of Affiliate Representative  
Dr. Aparna Sethi - PROTOUCH

06 - 08 - 2023

Date of Completion of Course

PROTOUCH is approved by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). For more information about SHRM certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).





# CERTIFICATE OF COMPLETION



THIS CERTIFICATE IS AWARDED TO

**PREMILA WALNACE DIAS**

for satisfactorily completing

**Train The Trainer Programme on  
Prevention of Sexual Harassment at Workplace  
(POSH Act. 2013)**

Topics Covered: Gender Sensitisation, Diversity, Inclusion and POSH

Certificate Number: PRO/23/07/31/06

Completion Date : 06th Aug'2023

DR. APARNA SETHI  
Director





# CERTIFICATION OF COMPLETION

THIS IS TO CERTIFY THAT

**PREMILA WALNACE DIAS**

has completed the **Train The Trainer Programme** on  
**Prevention of Sexual Harassment at Workplace (POSH Act. 2013)**

offered by **Protouch** (Certificate No. PRO/23/07/31/06)

**Topics Covered: Diversity, Inclusion and POSH**

**DR. APARNA SETHI**  
PROTOUCH



This Program, ID No. 632599, has been approved for 20 HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).



# OFFICIAL CPD CERTIFICATE & LEARNING REFLECTION TOOL



THE CPD STANDARDS OFFICE  
CPD PROVIDER: 22381  
2022-2024  
[www.cpdstandards.com](http://www.cpdstandards.com)

This certificate verifies that

*Premila Walnace Dias*

Has completed The CPD Standards Office CPD accredited activity: 22381\1  
**Train The Trainer - Gender Sensitisation, Diversity,  
Inclusion and POSH**

This activity equates to 20 hours of CPD

Delivered by:

**Protouchpro Services Private Limited**

CPD Standards Office Provider No: 22381

Signed:

*Aparna Sethi*

Date: 06th Aug' 2023







# Institute Of Human Technology

Heart To Heart Counselling Centre, India  
10 Jerbal Baug, B.A. Road, Byculla (East), Mumbai - 400 027.

## Certificate in Personal Counselling

*This is to certify that*

*Dias Premila Walnace*

*has actively participated in a training course in*

*personal counselling, which is based on*

*Robert Carkhuff's Model of Counselling*

*from 29th June 2018 to 17th August 2018 .*

*Najim Shouk*  
Director



*Abhishek*  
Trainer



## TRAINING FOUNDATION

This is to certify that

*Premila Dias*

has completed the

## MILT LEADERSHIP COURSE

Programmed and conducted by

Milt Training Foundation(India)

at **Mumbai** on the **11th day** of February 2019

APORESH ACHARYA

Founder



SAMINA GABAJIWALA

Accredited Trainer